In order to ensure that management is conducted in accordance with the Company's objectives and business strategies, Unique Plastic Industry Public Company Limited (the "Company") has appointed a Chief Executive Officer, who shall have authority and duties in respect of the management and administration of the Company's operations as delegated by the Board of Directors. In this regard, the Chief Executive Officer shall strictly manage the Company's operations in accordance with the plans and budgets approved by the Board of Directors, with honesty, integrity, and due care, and shall safeguard the best interests of the Company and its shareholders. Accordingly, the Board of Directors has deemed it appropriate to prescribe the scope of authority, duties, and responsibilities of the Chief Executive Officer as follows:

1. To manage and administer the Company's business in accordance with the Company's objectives, Articles of Association, policies, vision, mission, values, strategies, and both financial and non-financial performance targets, as well as the rules, regulations, directives, resolutions of the Board of Directors, resolutions of the shareholders' meeting, and applicable laws and regulations issued by relevant regulatory authorities.

2. To review the strategic plan and annual budget and submit them to the Board of Directors for consideration and approval.

3. To review and monitor the implementation of plans and budgets approved by the Board of Directors.

4. To review the preparation of reports, plans, and financial statements of the Company and submit them to the Board of Directors on a quarterly basis.

5. To enter into or terminate contracts or commitments within the scope of approval authority as determined by the Board of Directors, and to take any necessary and appropriate actions to accomplish the foregoing, provided that such actions shall not exceed the annual budget approved by the Board of Directors. Such actions shall be carried out in compliance with applicable laws, Company policies, and the Delegation of Authority Manual (DOA).

6. To approve borrowings and credit facilities within the limits prescribed in the Delegation of Authority Manual (DOA) or as determined by the Executive Committee and the Board of Directors.

7. To consider and approve connected transactions conducted under normal commercial terms and expenditures incurred in the ordinary course of business, such as asset procurement, significant capital expenditures, or other transactions undertaken for the benefit of the Company, in accordance with the Delegation of Authority Manual (DOA).

8. To approve the hiring, appointment, removal, transfer, promotion, demotion, salary or wage adjustment or reduction, disciplinary action, or termination of employees on behalf of the Company, including the appointment and determination of remuneration for other officers and all subordinates holding positions below the senior manager level, and to delegate authority and duties to such officers as deemed appropriate. Such actions shall be carried out in accordance with the remuneration and welfare framework approved by the Nomination and Remuneration Committee. However, the appointment, transfer, or termination of the Head of Internal Audit shall require approval from the Audit Committee.

9. To issue, amend, or supplement rules, regulations, memoranda, and orders relating to the Company's operations to ensure effective operations and compliance with applicable laws, standards, regulatory requirements, and the Company's established policies.

10. To have the authority to sub-delegate authority and/or assign specific tasks to other persons, provided that such sub-delegation and/or assignment shall be within the scope prescribed in the relevant power of attorney and/or in accordance with the Articles of Association, rules, regulations, requirements, or orders prescribed by the Board of Directors and/or the Company.

11. To appoint advisors in various fields as necessary for the Company's operations and to ensure compliance with the requirements of the Securities and Exchange Commission and the Stock Exchange of Thailand, within the scope of authority and monetary limits prescribed in the Delegation of Authority Manual (DOA) and/or as determined by the Executive Committee and the Board of Directors.

12. To perform management duties with honesty, integrity, and due care, and to safeguard the interests of the Company and its shareholders.

13. To conduct the Company's operations in accordance with the principles of good corporate governance.

14. Not to engage in, or participate in, any business that competes with the Company's business.

15. To perform any other duties as assigned by the Board of Directors and to carry out any actions as required by applicable laws or regulations of governmental and/or regulatory authorities.

In the event that the Chief Executive Officer, any person delegated by the Chief Executive Officer, or any person having a conflict of interest (as defined under the notifications of the Securities and Exchange Commission and/or the Stock Exchange of Thailand) has an interest in, or a conflict of interest with, the Company, the Chief Executive Officer shall not have the authority to approve such matter. In such case, the matter shall be submitted to the Audit Committee and the Board of Directors for consideration and approval, except for transactions conducted in the ordinary course of business and on normal commercial terms in accordance with the relevant notifications of the Securities and Exchange Commission and the Stock Exchange of Thailand.

This Scope of Authority, Duties, and Responsibilities of the Chief Executive Officer was approved by the Board of Directors' Meeting No. 6/2025 held on 10 November 2025 and shall be effective from 11 November 2025 onwards.

Announced on 11 November 2025

(Mr. Chawalit Tippawanich)

Chairman of Board of Directors

Unique Plastic Industry Public Company Limited